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June 10

Dear Sir/Madam

**Research Fellow – College of Social Sciences & International Studies - Department of Politics – (Ref. N2752)**

Thank you for your enquiry regarding the above vacancy. I have enclosed an application pack as requested and would ask you to forward your completed application by the closing date of **12 noon on 5 July 2010**. The vacancy reference number should be quoted in any correspondence or enquiry.

May I take this opportunity to highlight that the University normally contacts referees for short listed applicants prior to interview without further advice to applicants.

The University is committed to a policy of Equal Opportunities. In order to monitor this process I have enclosed an Equal Opportunities Monitoring Form.

Applicants can download an application form from the jobs page on our website at <http://www.exeter.ac.uk/working/prospective/vacancies/>

Please send your completed email application, CV if applicable and Equal Opportunities Monitoring Form to [c.rushforth@exeter.ac.uk](mailto:c.rushforth@exeter.ac.uk).

Please be aware that the University does not write to applicants who are not short-listed for interview. Consequently, if you have not heard further from us within four weeks of the advertised closing date, please assume that you have been unsuccessful on this occasion.

We would like to take this opportunity to thank you for the interest that you have shown in the University of Exeter.

Yours faithfully

Laura Spence  
Recruitment Administration Assistant

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Recruitment Administration Assistants - [hadmin@exeter.ac.uk](mailto:hadmin@exeter.ac.uk)

Emma Ransom (01392) 723411  
Sue Turner (01392) 725022  
Catherine Bailey (01392) 723094  
Laura Spence (01392) 723411  
Stephen Fenna (01392) 723412



## The University

The University traces its origins to the middle of the 19th Century but has gone through many stages of development since then. The Royal Albert Memorial College was opened in 1900 and a University College of the South West was established in 1922. Full university status followed with the granting of our Charter in 1955. The St Luke's campus began life in 1854 as a theological college and developed into teacher education before becoming part of the University in 1978. The Camborne School of Mines was incorporated in 1992 and in 2002 the Peninsula Medical School was formed out of a partnership between the Universities of Exeter and Plymouth and the NHS. In 2004 our brand new £100 million Cornwall Campus opened, offering a range of exciting programmes in the environment, law and the arts. In October 2007 the Peninsula Dental School opened, becoming the first new dental school in the UK for 40 years.

Today Exeter is one of the UK's most popular and successful universities with two campuses in Exeter, Devon, and another near Falmouth in Cornwall. Students and staff enjoy some of the finest campus environments in the UK whilst the South West counties of Devon and Cornwall boast an unrivalled mix of city life, countryside and coastline.

Under the leadership of Professor Steve Smith (appointed Vice-Chancellor in 2002 and the current President of Universities UK), the University has invested heavily in new academic appointments and facilities. Over the next two years over £270 million will be invested in our main Streatham Campus, transforming what The Times describes as "The best gardened campus in Britain" into something that is truly world class. During the course of 2010 we will, additionally be making around 100 new academic appointments.

Exeter is now ranked in the Top 20 out of more than 100 UK universities in all of the published league tables – we are currently (2009) 9th in The Times, 13th in The Guardian and 17th in The Sunday Times. The University scores highly for student satisfaction, completion rates, and for students achieving good honours degrees (Firsts or 2:1s). Exeter has been shortlisted for the Sunday Times University of the Year Award more times than any other university and has won three Queen's Anniversary Prizes. Our rise has been driven by high levels of student satisfaction and highly intensive world class research.

Exeter has over 14,000 students of whom 3,500 are postgraduates. These students are offered an exceptionally wide range of opportunities to develop through academic and management training, business placements, one of the UK's largest student volunteering programmes, pre-teacher training and a world-wide network of study abroad opportunities. Our sports facilities and performance are also among the best in the country. According to the National Student Survey – an annual survey of 272 UK universities and colleges - our students are amongst the most satisfied anywhere in the UK. The University has maintained a position in the top 10 since the survey was launched five years ago. In 2009 Exeter was ranked fourth out of traditional "full service" universities, one place below Cambridge.

The high quality student experience is reflected in a loyal and committed band of some 58,000 alumni, many of whom hold highly influential positions in commerce and government around the world. Exeter's alumni network extends to over 150 countries and many of our alumni are actively involved in the development of the current generation of students. Additionally, Exeter has links with 180 universities around the world and in 2007 opened a Middle East office in Dubai.

Exeter is also one of the UK's leading research universities with 95% of all eligible staff submitted to the 2008 Research Assessment Exercise and almost 90% of our research recognised as internationally excellent. By combining quality profile and intensity The Times newspaper currently ranks Exeter 15th in the UK for research excellence and The Times Higher describes us as one of the "rising stars among research-intensive institutions". Exeter is leading a groundbreaking £14m research partnership of South West universities, including Bristol and Bath, to boost research in areas of economic importance to the region, through the creation of 130 PhD studentships, supported by 20 new Research Fellows and the establishment of a South West Postgraduate Training Network. Exeter continues to receive significant funding from the Research Councils. It is in the top 12 UK universities for receipt of research awards from the Arts and Humanities Research Council and in the top 15 for awards from the Economic and Social Research Council

Staff in all academic disciplines are encouraged to build partnerships with external organisations to enhance and support their teaching and research and to act entrepreneurially in order to develop commercially relevant intellectual property, consultancy and professional development services. Income from business and other sources has increased to £20 million and each year over 1,000 projects are undertaken. The University's Innovation Centre is home to a number of high technology businesses and provides a dedicated support team helping academic staff and students to link their knowledge and experience to communities of practice and the business world. Phase 2 of the Innovation Centre was completed in 2007 bringing total investment to nearly £10 million. The University is working with a range of partners to build a science park for Exeter which is due to open in 2011.

### **Facilities**

Employees of the University are entitled to use the extensive sports facilities [www.sport.ex.ac.uk/](http://www.sport.ex.ac.uk/) and the library. There is a bank, mini-supermarket and bookshop on the site.

Ample car parking is available on both our Exeter and Cornwall campuses, for further information visit [www.ex.ac.uk/about/parking](http://www.ex.ac.uk/about/parking). In order to encourage alternative transport, there is a shuttle service between the nearby rail station and the Streatham Campus and discounted annual travel passes for Stagecoach buses available through salary exchange.

### **College of Social Sciences & International Studies - Department of Politics ([www.exeter.ac.uk/http://huss.exeter.ac.uk/politics/](http://www.exeter.ac.uk/http://huss.exeter.ac.uk/politics/))**

#### **Humanities and Social Sciences at the University of Exeter**

The School of Humanities and Social Sciences (HuSS) has world leading capacity for research and teaching excellence across closely related disciplinary areas, including Classics & Ancient History, Politics & International Relations, History, Theology & Religion, Sociology & Philosophy, Arab & Islamic Studies, Law and Archaeology.

The latest Times Good University Guide - which ranks for research quality, student satisfaction, employability, entrance scores, completions, results - rated five of our departments in the top 10, and the other two are in the top 20. This level of absolute quality, combined with the forward direction of travel, means our School is a major player in the UK with internationally recognized quality and capacity in many areas.

The results of the **RAE** exercise in **2008** evidence the fact that what is currently the School of Humanities and Social Sciences has an extraordinary record in delivering research excellence.

- 99% of academic staff in the School were returned as being research active – unlike many of our competitors, we did not adopt a strategy of selectivity. Our school alone constituted one-quarter of Exeter's entire submission in the 2008 exercise
- 87% of our academic staff are in units of assessment in which a preponderance of outputs were judged to be 4\* (world leading) and 3% (internationally excellent)
- Every unit in our School outperformed that of comparable departments at the University of Bristol, and every other university in the South West of England

From August 2010 the School will be dividing and recombining to form two colleges, the College of Humanities and the College of Social Sciences and International Studies. This change will maximise potential for growth and give a more effective platform from which to further academic activity as we move towards the next research milestone in UK higher education, the Research Excellence Framework.

**The College of Humanities will comprise of:** Archaeology; Classics; Drama; English; Film; History; Modern Languages; Theology and Religion. The Dean of the College will be Professor Nick Kaye.

**The College of Social Science and International Studies will comprise of:** Education; Law; Politics and International Relations; Sociology and Philosophy; The Institute of Arab and Islamic Studies. The Dean of the College will be Professor Tim Dunne.

The Colleges will teach close to 5500 undergraduates and almost 2000 postgraduates (evenly divided between taught and research students), with research and teaching programmes at two campuses in Exeter and one in Cornwall.

We believe their size and quality will enable us to sustain world leading research and also establish a wide range of postgraduate and undergraduate programmes that are dynamic, flexible, and taught with a high

degree of commitment and skill. The Colleges will also enable us to establish economies of scale as well as generating the conditions for inter- and cross-disciplinary dialogue.

Both new Colleges are looking for exceptional people to contribute to the success of their vibrant and growing academic community.

### **The Department of Politics**

The Department currently has 31 full-time (equivalent) members of staff. The main areas of research and teaching are International Relations, Middle East Politics, Political Theory, Public Policy and Comparative Politics. The Department of Politics has established itself as a centre for leading international research in Politics and International Relations and is among the top 10 departments in the UK based on RAE 2008 (6th for world leading research (output rated 4), 9th for research of international excellence (output rated 3 or higher) and 10th on GPA across all elements).

At undergraduate level the Department offers degrees in single honours politics and single honours international relations, and in politics in combination with: history, economic history, economics, a modern language, philosophy or sociology; joint honours programmes exist in international relations with modern languages and history. Most of these degrees can be taken 'With European Study' which comprises an additional year at a partner institution in continental Europe.

At postgraduate level Masters degrees are offered in Critical Global Studies, European Governance, European Media Studies, European Union Politics, International Relations, International Relations of the Middle East, International Affairs, Political Theory, Public Policy and Administration and an Masters in Research. Research training variants of many of these MA courses have received ESRC recognition. The Department has around eighty full time postgraduates in residence at any one time.

In addition to research excellence, the Department scores high on teaching scoring in the UK's top 10 Politics departments for learning resources, organisation and management in the National Student Survey (2008).

Particular areas of teaching and research specialism include the following:

**Comparative Public Policy / Regulation:** the cluster has an international reputation for its work specialising in regulation (especially comparative regulation, competition policy, intellectual property and regulation of the public sector), corporate governance, new approaches to public sector organisation and rational choice analysis of public policy. What is particularly exciting about research in the area of economic regulation in particular is that it cuts across national, international and global regulation. The long standing MA Public Administration and Public Policy is amongst the largest in the School and recruits a mix of recent graduates and public servants from both the UK and abroad.

**Political Theory:** Exeter is one of the foremost centres for the study of political theory in the UK. It has long-standing strengths in the history of political thought (in particular, 18th and 19th century British political thought, the conservative enlightenment, and methodology in the history of political theory) and contemporary democratic theory and constitutionalism, and has a growing strength in contemporary Continental philosophy and political theory. Members of the group are responsible for editing the internationally renowned journal, *History of Political Thought*.

**International Relations:** Current members of staff focus on international relations theory, with particular emphasis upon critical and normative approaches. Staff interests include: critical IR theories (broadly defined); global civil society; feminism; international security; foreign policy; and global governance. The European Journal of International Relations (EJIR) is now housed within the department with Professor Colin Wight as the editor and Professor Tim Dunne as an associate editor. The re-launched Centre of Advanced International Studies hosted the annual British International Studies Association conference in 2008.

**Middle East Politics:** Exeter is a leading European centre for the study of Middle East Politics. Current staff specialises in contemporary Islamic thought and political movements, democratisation, the urban politics of the Middle East and regional conflicts. The Middle East cluster collaborates closely with the expanding IR programmes in the Department. It also works closely with the Institute for Arabic and Islamic Studies and benefits from the unique documentary resources of the Arab World Documentation Unit and extensive specialised holdings on the Middle East in the Library.

**Comparative Political Behaviour and Institutions:** This cluster is a recent addition to the research and teaching expertise at Exeter. Within comparative politics, current members of staff specialise in electoral behaviour, public opinion and institutions. Topics of interest include campaigns, media, globalisation, federalism and political parties.

**Research Centres:** The Department is home to the **Centre for Rural Policy Research**, **Centre for European Governance**, **Centre for European Studies**, **Centre for Advanced International Studies** and the **Centre for Elections, Media and Parties**.

We strongly encourage potential applicants to read more about the Department and School at <http://www.huss.ex.ac.uk/politics/>.

## THE POST

<b>School/Service:</b>	<b>College of Social Sciences and International Studies</b>
<b>Post:</b>	<b>Research Fellow</b>
<b>Reference No:</b>	<b>N2752</b>
<b>Grade:</b>	<b>F</b>
<b>Reporting To:</b>	<b>Professor Susan Banducci</b>

The above full-time post is available from 1 July 30 June 2011 in the College of Social Sciences and International Studies.

### Job Description

#### **Main purpose of the job:**

The Department of Politics is seeking to appoint a full time Research Fellow in Cross-National Electoral Research at the Centre for Elections, Media and Parties (CEMaP) to work with Prof. Susan Banducci on the EU-funded project "Providing an Infrastructure for Research on Electoral Democracy in the European Union" (PIREDEU) and other related projects for 12 months.

The position offers an excellent opportunity to join a major international research programme focusing on the study of electoral democracy in the European Union undertaking original research and contributing to group research projects. Specifically, the Research Fellow would spend part of the fellowship in charge of two workpackages for PIREDEU (see [www.piredeu.eu](http://www.piredeu.eu)) with responsibility for coordinating with partner institutions, and checking and monitoring the progress of the various research teams within PIREDEU. This lead role would include developing guidelines for the individual research teams and coordinating the project report for the European Commission, and the final conceptual design report. For the remainder of the fellowship, the Research Fellow would be expected to contribute to ongoing research projects in cross-national electoral studies.

The Research Fellow will be a member of CEMaP and ELECDEM (a Marie Curie Initial Training Network in Electoral Democracy). For more information see <http://centres.exeter.ac.uk/cemap/>.

#### **Main duties and accountabilities:**

1. To plan, co-ordinate and implement research programmes for PIREDEU and ELECDEM:
  - To take a lead role in project management and organisation for PIREDEU, to include coordinating with other partner institutions across Europe and monitoring the progress of the various research teams within PIREDEU.
  - To develop and carry out the communications strategy – internal as well as external - which involves managing the project's website (a primary instrument for interaction between the project's partners and its various users).
  - To write guidelines for the individual research teams as well as project reports for the European Commission.
  - To assist in the organisation of conferences and workshops.
2. To undertake research in area of cross-national electoral studies:
  - Conducting individual or collaborative research projects;
  - Writing or contributing to publications or disseminating research findings;
  - Making presentations at conferences or exhibiting work in other appropriate events.

3. To act as research team leader including:

- Acting as lead on research related to PIREDEU and ongoing cross-national electoral research projects at CEMaP;
- Participating in PIREDEU, ELECDEM and CEMaP activities;
- Supervising the work of others, for example in research teams or projects;
- Developing productive working relationships with other members of staff.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

**Person Specification**

<b>Competency</b>	<b>Essential</b>	<b>Desirable</b>
Attainments/Qualifications	PhD or equivalent research experience. The precise disciplinary background is less important than the ability to engage with academic research and data collection projects in the social sciences.	
Skills and Understanding	Possess sufficient specialist knowledge in the discipline to develop research programmes and methodologies.  Record of research output in nationally recognised publications.  Able to work in SPSS or similar computer packages for data analysis  Experience of using ICT	
Prior Experience	Experience of managing research projects and research teams.	Previous experience of, and a successful track record in, management of complex, international research projects, preferably within an academic environment.
Behavioural Characteristics	Excellent written and verbal communication skills.  The ability to prioritise workload to meet fixed deadlines  Able to communicate complex and conceptual ideas to a range of groups.  Able to work flexibly and effectively, both independently and as part of a team.  Evidence of the ability to collaborate actively within the Institution and externally to complete research projects and	

	<p>advance thinking.</p> <p>Able to participate in and develop external networks.</p> <p>Able to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities.</p> <p>Able to balance the pressures of research, administrative demands and competing deadlines.</p> <p>The attitude and ability to engage in continuous professional development</p>	
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### **Informal Enquiries**

Before submitting an application you may wish to discuss the post further by contacting Professor Susan Banducci, Department of Politics, telephone (01392 72 3165) or email [S.A.Banducci@exeter.ac.uk](mailto:S.A.Banducci@exeter.ac.uk).

### **Additional Information Relating to the Post**

#### **Salary**

Salary will be £31,671 per annum subject to knowledge, skills and experience.

#### **Hours of work**

Hours of work will be 36.5 hours per week (full-time) but staff at this level may be required to work additional hours to meet the requirements of the role.

#### **Annual Leave**

The annual leave entitlement for full-time appointments is 41 days per calendar year (pro rata for part-time appointments). For further information see our website <http://www.admin.ex.ac.uk/personnel/leave.shtml>.

#### **Probationary Period**

The appointment will normally be subject to a probationary period of one year.

#### **References & Medical Clearance**

All appointments are subject to satisfactory reference and medical checks and individuals will be required to complete a medical assessment form before appointment is confirmed. Applicants should note that the University normally contacts referees for short-listed applicants without further advice to applicants. When advising of referees, if they are resident overseas, please ensure you supply email addresses enabling us to contact them (if necessary) without delay.

#### **Right to Work in the United Kingdom**

If you do not have the right to work in the UK, this appointment will be subject to the University successfully obtaining a Certificate of Sponsorship under the UK's Points Based System for migrant workers and to you obtaining Entry Clearance/Leave to Remain.

For further information, see the links to the UK Border Agency and UK Visas websites at [http://admin.exeter.ac.uk/personnel/international\\_staff/pointsbasedsystem.shtml](http://admin.exeter.ac.uk/personnel/international_staff/pointsbasedsystem.shtml)). In particular you are encouraged to undertake a self assessment of your eligibility to work in the UK using the link to [www.ukba.homeoffice.gov.uk/pointscalculator](http://www.ukba.homeoffice.gov.uk/pointscalculator).

#### **Terms & Conditions**

The Terms and Conditions of Employment can be viewed on line by visiting [http://admin.exeter.ac.uk/personnel/terms\\_conds](http://admin.exeter.ac.uk/personnel/terms_conds)

#### **Pensions**

Membership of the Universities' Superannuation Scheme (USS) is automatic provided that you meet the qualifying criteria for membership.

The USS is a contracted-out scheme and the employee's contribution is 6.35% of gross salary. The University, as your employer, contributes such sums as will be required to maintain the full benefits of the scheme. You may opt out of the scheme; if you wish to do so, you should contact the Pensions Manager, Mrs Alison Rose (01392 263088/email [a.j.rose@exeter.ac.uk](mailto:a.j.rose@exeter.ac.uk)) for further information and to complete the necessary documentation.

The University now operates a Pension Salary Exchange scheme. Under the rules of the scheme, new employees who become members of the pension scheme become eligible to participate in Pension Salary Exchange after three full calendar months of employment. You will automatically participate in the Pension Salary Exchange scheme from the 1st of the month following this date. However, you also have the right to opt-out of Pension Salary Exchange at any time up to the completion of three full calendar months of employment. In the event that you do not wish to participate in Pension Salary Exchange, you should request an opt-out form by contacting the Pensions Office on extension 3088 (or email [a.j.rose@exeter.ac.uk](mailto:a.j.rose@exeter.ac.uk)).

Further information about Pension Salary Exchange is available from the Personnel and Staff Development website [www.admin.exeter.ac.uk/personnel](http://www.admin.exeter.ac.uk/personnel) or from the Pensions Office.

### **Relocation**

You may be able to claim relocation expenses in accordance with the University's Relocation Assistance Scheme. The maximum allowance that you can reclaim under the Relocation Assistance Scheme, if eligible, is 10% of salary.

### **Equal Opportunities**

The University is committed to a comprehensive policy of equal opportunities in employment in which individuals are selected and treated solely on the basis of their relevant merits and abilities and are given equal opportunities within the University.

In making this appointment, the University Council reserves the right to consider persons other than those who have submitted applications by the closing date.

### **Data Protection Act (1998)**

The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), member of the University, Personnel, Superannuation and Payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.



## APPLICATION FOR EMPLOYMENT

### POST DETAILS

Post Title

Post Reference

College/Service

Where did you see this post advertised?

### PERSONAL DETAILS

Surname  
CAPITALS

Other Names:

Preferred title:

Address:

Postcode:

Telephone – Home

Telephone – Daytime:

Email address:

Date of Birth:

Nationality:

Do you have a  
disability\*

Yes /  No

*(\*Under the Disability Discrimination Act (DDA) a disability is defined as physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities).*

### RIGHT TO WORK IN THE UK

Do you have the right to work in the UK?

Yes /  No

Please provide us with any other information relating to your eligibility to work in the UK

--

Please state if you have any connections with existing University officers or members of staff:

--

Have you been notified in writing by the University that you are "at risk" under the University's Redeployment Procedure?

Yes /  No

If yes, you must also advise the Personnel Manager for your College/Service that you have applied for this position.



**PREVIOUS EMPLOYMENT**

Name of Employer (please start with the most recent)	Post Held	Period of Employment	
		From	To

**MEMBERSHIP OF PROFESSIONAL BODIES**

**ADDITIONAL REQUIREMENTS**

Please give details of any equipment you may have/require to enable you to carry out the post or access you may require to attend interview (if applicable) in accordance with the Disability Discrimination Act.

**ADDITIONAL INFORMATION**

Please detail below (continuing on additional sheets if necessary) how your qualifications, skills, knowledge and experience match the University's requirements for this appointment.

## REFEREES

Please give the names and addresses of three referees who are able to comment on your suitability for this appointment. Ideally at least one should be your current or most recent employer. **The University will contact referees by email for shortlisted candidates prior to interview, and without further advice to applicants unless otherwise stated below:**

(1) Name: Position held/capacity known:  
Address: Email address:  
Telephone:  
Postcode:  
May we contact the referee prior to interview?  Yes /  No

(2) Name: Position held/capacity known:  
Address: Email address:  
Telephone:  
Postcode:  
May we contact the referee prior to interview?  Yes /  No

(3) Name: Position held/capacity known:  
Address: Email address:  
Telephone:  
Postcode:  
May we contact the referee prior to interview?  Yes /  No

## DECLARATION

*Knowingly providing false or misleading information may disqualify you and if you have been appointed may result in dismissal.*

I declare that the information given in this application is to the best of my knowledge complete and correct.

**Signed:**

**Date:**

## DATA PROTECTION ACT 1998

The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), members of the University, personnel, superannuation and payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.

Ensure that you have completed all sections of this form;  
For academic appointments, you should also provide an full academic CV  
Email your completed application and equal opportunities (EO1) form to [hradmin@exeter.ac.uk](mailto:hradmin@exeter.ac.uk) or by post to Personnel and Staff Development, University of Exeter, Northcote House, The Queen's Drive, Exeter EX4 4QJ;



## Equal Opportunities Monitoring Form (E01)

(An audio tape or printed version of this form is available upon request)

The University of Exeter is committed to a policy of equality of opportunity and aims to provide a working and learning environment which is free from unfair discrimination and will enable staff and students to fulfil their personal potential. The University of Exeter aims to ensure that no individual is unjustifiably discriminated against on the basis of gender or marital status, race, ethnic or national origin, disability, religious or political beliefs, sexual orientation, age, family circumstance or other irrelevant distinction.

Data Protection Act 1998: The information is requested to enable the University of Exeter to monitor its employment decisions and meet statutory obligations.

In order to monitor the effectiveness of our policies and procedures and how well we meet our legal requirements all applicants are requested to complete this form. The information you provide will be treated as **STRICTLY CONFIDENTIAL** and will be used only for **EQUAL OPPORTUNITIES** purposes. It **WILL NOT** be taken into consideration for short listing or interviewing purposes. If you are appointed the information will be transferred to your personnel record to enable the university to meet monitoring requirements. The information **WILL NOT** be relevant or disclosed in consideration for salary progression, promotion, or training and development.

**Please complete the form as indicated** (to move around the form, press the tab or arrow keys)

<b>Application for the post of:</b>		<b>Ref:</b>
<b>College/Service:</b>		<b>Date:</b>
<b>Name</b>		
<b>Date of Birth:</b> (dd/mm/yy)	<b>Gender:</b> Male <input type="checkbox"/> Female <input type="checkbox"/> (Please place an X in appropriate box) (This should be your gender at birth or on a Gender Recognition Certificate.)	

<b>Ethnic Origin:</b>									
ASIAN OR ASIAN BRITISH		BLACK OR BLACK BRITISH		CHINESE OR OTHER ETHNIC GROUP		MIXED		WHITE	
Indian	31	Caribbean	21	Chinese	34	White and Black Caribbean	41	British	11
Pakistani	32	African	22	Any other	80	White and Black African	42	Irish	12
Bangladeshi	33	Any other black background	29			White and Asian	43	Any other white background	19
Any other Asian background	39					Any other mixed background	49		

(Number in box corresponds to Higher Education Statistical Agency coding)

**Please place relevant number here:**

**Nationality:**

## Disability:

The University of Exeter welcomes applications from people with disabilities and aims to be supportive in their employment. We will be pleased to consider any special requirements, reasonable resources or facilities when applying to or working for the University.

(Under the Disability Discrimination Act (DDA) a disability is defined as physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities)

In relation to disability and your long-term health, which of the following descriptors apply to you?

- No known Disability (00)
- Specific learning disability (such as dyslexia or dyspraxia) (51)
- General learning disability (such as Down's syndrome) (52)
- Cognitive impairment (such as autistic spectrum disorder or resulting from head injury) (53)
- Long-standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy) (54)
- Mental health condition (such as depression or schizophrenia) (55)
- Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches) (56)
- Deaf or serious hearing impairment (57)
- Other type of disability (96)
- Disclosure of disability status declined (97)

*(Number in brackets corresponds to Higher Education Statistical Agency coding)*

***(Under the Disability Discrimination Act (DDA) a disability is defined as physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities)***

***Thank you for your help in completing this form. Please return it with your application.***

Office use only:

shortlisted     interviewed     appointed